

Modern Slavery and Human Trafficking Statement

Kawasaki Subsea (UK) Limited - (KSUK), recognise the importance of identifying and preventing the action and causes of modern slavery in our business and supply chain. This statement, made under Section 54 of the Modern Slavery Act 2015, sets out the steps we have taken to prevent modern slavery and human trafficking in our business and supply chain.

Our Business and Structure

Kawasaki Subsea (UK) Limited was established and organized in Aberdeen, Scotland as a new subsidiary of Kawasaki Heavy Industries, Ltd., Japan, for the purpose of specializing in the production of AUV (Autonomous Underwater Vehicle).

The Kawasaki Group—got its start in the shipbuilding business and, by responding to the needs of the day, has ventured into rolling stock and aircraft businesses and then a wide range of other pursuits, such as energy and environmental engineering, various kinds of industrial equipment, and motorcycles, inevitably becoming a comprehensive heavy industries enterprise.

During this time, Kawasaki have always endeavoured to improve enterprise value, developing along with our stakeholders, shareholders, customers and local communities. We see our role in society reflected in the Group Mission: “Kawasaki, working as one for the good of the planet (Enriching lifestyles and helping safeguard the environment: Global Kawasaki).” It is our goal to provide products and services that meet the diverse requirements of people around the world while keeping in harmony with the global environment.

Our Supply Chains

KSUK sources goods and services supply base is located in the UK and Europe and we also utilise our Japanese parent company to supply factored and subassembly parts to meet our

production requirements.

We are committed to conducting business ethically and to minimising the risk of slavery or human trafficking in our own business or in our supply chain as much as possible.

Taking action

Under our Standard Terms and Conditions we have the right to conduct audits of suppliers and / or ask suppliers to submit to third party assessments. KSUK intends to continue to review and monitor and, where necessary, enhance its systems, policies and procedures, as well as improve its training and communications about the Act across the business

We will continue to work on our actions to ensure that we address any issues we find relating to Modern Slavery within our business.

Training

In addition to making our staff aware of the approach set out in our policy, we also intend to provide training to relevant staff to ensure they understand the risks of Slavery and Human Trafficking in our supply chains. Additional, more focused training will be provided to relevant members of staff if required.

Review

This statement will be reviewed annually and updated as necessary.

Minehiko Mukaida
Managing Director